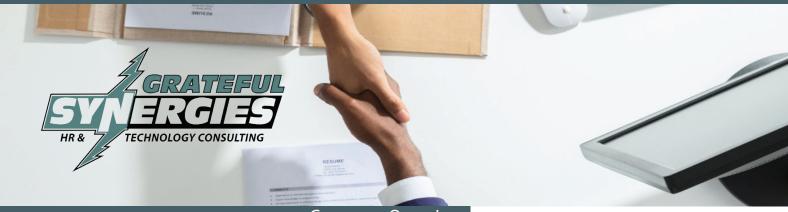
## Grateful Synergies HR & Technology Consulting Capability Statement



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### **Socio Economic Status:**

Service-Disabled Veteran Owned Small Business (SDVOSB)

Economically Disadvantaged Women-owned Small Business (EDWOSB)

#### **State Certifications:**

NJ Small Business Enterprise (SBE) NJ Women's Business Enterprise (WBE) NJ Disabled Veteran Owned Business (DVOB)

### **NAICS:**

541611: Management Consulting Services 541612: Human Resources Consulting 541618: Other Management Consulting Service: 541512: Computer Systems Design Services 541519 Other Computer Related Services 423430: Computer & Software Merchant

### **Memberships:**

Society for Human Resources Management Jersey Shore Association for Human Resources

## Why Choose Us?

- National and State Certifications
- We are laser focused on delivering
- customized end-to-end solutions to your company.
- We are committed to providing 5-Star
- service to our clients by delivering high quality work, on time and within budget.

# م Company Overview

Grateful Synergies HR Consulting is a certified Service-Disabled Veteran and Women-Owned Small Business. We offer expertise in helping businesses develop a legally compliant, scalable, and sustainable HR infrastructure that aligns with their business mission, vision, values, and objectives. In addition, we provide technical solutions and services including infrastructure, networking, cloud services and IT Consulting. From a full array of managed services to specific technology project work, we specialize in customizing IT with your business goals.

## Capabilities

- HR Consulting & Personnel Management
- IT Consulting
- Key Personnel Recruitment
- Policy Development

- Project Management
- Compliance Audits
- Benefits Administration
- Technology
- Managed Services

## HR Consulting

We provide comprehensive solutions and supports services. We are a highly respected, service-oriented business built on strong client relationships, tailoring services to meet our client's specific needs.

## IT Consulting

Our IT Consulting Services focus on integrated solutions designed to enhance performance of your business. By incorporating industry best practices, we can help you stay ahead of the competition and better serve your customers.

- Business Strategy Planning & Support
- Security Assessment
- Financial & Statistical Analysis
- Training

## Technology

Our Technology services focus on developing robust, secure, and stable technology solutions for your business. By incorporating common sense solutions into seemingly daunting deliverables, we can ensure that your project will be safely delivered from concept to completion.

- Cloud & Managed Services
- Infrastructure & Networking
- Technical Services & Solutions

## Performance Highlights:

- Analyzed manual HR practices for 1000+ employee municipality and implemented enhanced, dynamic technology solutions to increase efficiency and reduce cost.
- Implemented electronic onboarding for a 1000+ employee organization reducing processing time from 2.5 hours to .5 hours saving approximately 1500 hours per year in processing time, removing 100% of manual paperwork and moving to a more efficient paperless solution.

